

RM BROADCASTING ANNUAL EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period of August 1st 2021 through July 2022.

Employment Location/Name: KPLM (FM) and KJJZ (FM)—RM Broadcasting, Palm Springs, California
 Unit members (List all stations call signs and communities of license): KPLM (FM) - Palm Springs, California and KJJZ (FM) - Indian Wells, California and KMRJ (FM) — Rancho Mirage, California and KRHQ (FM) — Indio California.

EEO Contact Information: Mailing Address: 75-153 Merle Dr, Palm Desert, CA 92211
 Telephone Number: (760) 568-4550
 Contact Person: Todd Marker
 E-mail Address: toddmarker@markerbroadcasting.com

SECTION 1: List all full-time job vacancies filled by each station in the employment unit.

Full-time Positions Filled by Job Title	Recruitment Sources used	Recruitment Source for Successful Applicant	Total # Interviewed From All Sources	Total # Interviewees Referred by each source
1. Account Executive	1,2,3,4,5,6,7	6	4	Source # 3 = 1 # 5 = 1 # 6 = 2

Recruitment Source

1. Current Station Employee
2. Referral
3. On-Air Recruitment KPLM / KJJZ / KMRJ / KRHQ
4. The Desert Sun Newspaper (760) 322-2222, 750 N. Gene Autry Trail, Palm Springs, CA 92262
5. Souther California Job Alert Bulletin—Souther California Broadcasters Assoc. (323) 938-3160, 5670, Wilshire Blvd., Suite 1370, Los Angeles, CA 90036
6. KPLM Website / KJJZ Website / KRHQ Website / KMRJ Website
7. Job Fairs
8. Mexican American Chamber of Commerce

KPLM-FM / KJJZ /KMRJ-FM / KRHQ
 -FM is an Equal Opportunity Employer

If your organization distributes job information of refers job-seekers and would like to receive vacancy notices, Please Contact Todd Marker at the above address.

OUR EOE OUTREACH FOR
8/1/21 - 7/31/22

For the reporting period 8/1/21 thru 7/31/22 RM Broadcasting hired one new full-time position. An account executive. We interviewed four applicants for the account executive position and enclosed, you will see all the recruiting sources. During this reporting period 8/1/21 thru 7/31/22 RM Broadcasting co-hosted the 2021 Valley Wide Employment Expo for one point option #3. We participated in FCC EEO training fulfilling option #14 for one point. We established a training program designed to enabled station personal to acquire the skills that qualify them for a higher level position. This fulfills option #8 for a point, for a total of three points during this outreach period.